

## **Proventys Executive Team**

### **Timothy Thompson, President and Chief Executive Officer**

Timothy Thompson joined Proventys in December 2007 as President and Chief Executive Officer, bringing with him more than 15 years of healthcare industry leadership, ranging from early-stage startups to Fortune 100 companies.

Prior to assuming his current role, Mr. Thompson was as a business development executive at Aetna, Inc, serving most recently as Managing Director of Business Development (Mergers & Acquisitions). While at Aetna, Mr. Thompson also led the formation of a new informatics business, Aetna Health Information Solutions, managing the development and successful commercialization of its market-leading, patient-centric database and analytic services.

Mr. Thompson also served as Chief Operating Officer and Vice President of Business Development for PHT Corporation, a provider of electronic patient recorded outcomes solutions. In this role, he oversaw all functional areas, leading the company through rapid growth and the international commercialization of its mobile data capture solution. He joined PHT after successfully negotiating the company's acquisition of Clinical Data Solutions, Inc. where he had been founder and CEO.

Mr. Thompson received a Bachelor of Arts degree from the University of New Hampshire.

### **Surya Singh, M.D., Chief Medical Officer and Vice President of Clinical Development**

As Chief Medical Officer and Vice President of Clinical Development, Dr. Surya Singh is responsible for leading the Company's clinical product strategy, clinical operations and regulatory and scientific affairs.

Dr. Singh brings more than a decade of clinical and operational experience to Proventys, having served most recently as Chief Medical Officer and Senior Vice President of Client Solutions and Clinical Operations for D2Hawkeye, a market-leading, healthcare data mining and predictive modeling company. In this role, he led all aspects of clinical product development, directed the Medical Advisory Group and handled business development activity targeting Medicare and Medicaid.

Prior to joining D2Hawkeye, Dr. Singh served as engagement manager at McKinsey and Company, where he helped construct comprehensive product quality and growth strategies for commercial and academic healthcare organizations, and developed and modeled electronic health records (EHR) adoption strategies by partnering with a variety of constituencies.

Dr. Singh received his medical degree from the Johns Hopkins Medical School and completed his residency in internal medicine at the Brigham and Women's Hospital and

Harvard Medical School. He currently serves as both a part-time hospitalist at Brigham and Women's Hospital and Instructor of Medicine at Harvard Medical School.

### **Rick Morello, Vice President of Strategy and Market Development**

Rick Morello joined Proventys in May 2008 as Vice President of Marketing and Product Management where he directed the company's product strategy and corporate marketing efforts. In January 2009, Mr. Morello expanded his activities to include the management of strategic alliance and partnership opportunities that augment Proventys' R&D and commercialization capabilities. Prior to joining Proventys, Mr. Morello served as Managing Director of the Strategic Initiatives Division of Joslin Diabetes Center, a Harvard Medical Affiliate. In this role, he was responsible for managing the division's operations and commercializing innovations through partnerships with industry leaders. While at Joslin, he also served as CEO of Veraxa Health, a spin-out venture focused on commercializing Joslin's technology for detection of diabetic eye disease.

Additionally, Mr. Morello spent nearly a decade at Mercer Management Consulting, most recently as a partner in the Strategy and Life Sciences practices. He also serves as a volunteer Executive Director of the Family Reach Foundation, a non-profit organization providing financial relief to families fighting pediatric cancers.

Mr. Morello holds a Bachelor of Arts degree from the University of Virginia and Master of Business Administration from the Kellogg School of Management at Northwestern University.

### **Charles Irek, PMP, MCSD, Vice President of Technology and Software Engineering**

Charles Irek is Vice President of Technology and Software Engineering, bringing with him more than 20 years of executive and leadership experience in software engineering and project management. Prior to joining Proventys, Mr. Irek spent more than a decade with GlaxoSmithKline, most recently as a project director and a senior development manager. In these roles, Mr. Irek led the adoption of several enterprise application projects, providing counsel to executive management on innovation, and technology strategies to drive business growth.

Mr. Irek also served as Principal Consultant for Tessa Group Inc., an independent, start-up consulting firm, where he leveraged experience, best practices and relationships to improve engineering, productivity and quality compliance for customers. Additionally, Mr. Irek was Senior IT Architect for IBM, responsible for software development and high profile projects with major customers.

Mr. Irek holds an M.B.A. from the University of Colorado and a B.A. degree from Pennsylvania State University.

### **Sean Tierney, Vice President of Provider and Payer Solutions**

Sean Tierney currently serves as Vice President of Provider and Payer Solutions, responsible for the distribution and reimbursement of Proventys products in domestic and international markets. In this role, Mr. Tierney also leads efforts to develop channel alliances and relationships that facilitate market access to Proventys' point-of-care solutions. Mr. Tierney brings with him more than 15 years of sales and management experience in personalized medicine and pharmaceuticals, most recently as the head of the pharmaceutical business unit at Eliza Corporation, a provider of interactive automated voice applications for the healthcare industry.

Mr. Tierney also served as Director, Strategic Business Development for Aetna Health Information Solutions and Vice President of Sales for Vitivity, a subsidiary of Millennium Pharmaceuticals focused on personalized medicine. He was also Vice President of Sales at PHT Corporation, a provider of clinical trial management tools to pharmaceutical companies and Vice President National Accounts for the Payer Solutions Group at HBO and Company (now McKesson).

Mr. Tierney received his Bachelor of Science degree from Bryant University and a Master of Business Administration from Syracuse University.

### **Dennis Reilly, Vice President of Finance and Administration**

Dennis Reilly joined Proventys in February 2008 as Vice President of Finance and expanded his role in 2009 to cover the human resources function of the company. With more than 15 years of high technology industry experience, Mr. Reilly most recently served as Vice President of Finance for HighRoads, Inc., a leading provider of technology-enabled services for Human Resources. While at HighRoads, Mr. Reilly raised more than 15 million dollars in equity and venture debt financing and developed infrastructure that enabled the company to scale operations.

Prior to joining HighRoads, Mr. Reilly spent five years with PHT Corporation in various capacities. As Controller, he helped to raise 30 million dollars from strategic and financial investors. Additionally, as Global Director of Operations, he implemented systems and controls to help the business grow and scale rapidly.

Mr. Reilly received a Bachelor of Science degree from Merrimack College. He also holds a certified public accountant license.